

Health Department 2023 Annual Report



FROM THE HEALTH COMMISSIONER

BY COREY Y. HAMILTON, MS, RD, LD

This 2023 Annual Report is a snapshot of the work of the dedicated public health professionals at the Zanesville-Muskingum County Health Department where a tradition of excellence paired with our Mission, Vision, and Values guide our work each day.

While many in our community are familiar with our more visible services including food service inspections, vaccinations, and birth and death record issuance, the depth and breadth of services we offer, and number of lives touched is much greater. This report will give you a glance into more of the work we do that isn't quite so visible.

This year, we were honored to receive the Martin Luther King Unspoken Healthcare Heroes award for our efforts during the 3-year COVID-19 pandemic; we reallocated over half a million unspent grant dollars to community partners who extend and amplify public health services in our community; and we modernized our chronic disease and injury prevention service area to focus more on community engagement and performance management.

ZMCHD staff is committed to serving our community. They have my deep gratitude for the work they do. I also want to thank you for your support and partnership in making our community the best place to live, learn, work and play!

2023 Board of Health

Abby Nguyen, DBA, MBA, BSN, RN
Callie E. Crider, DO
James Brown, Esq.
Jennifer Agin, CPA, MT
James Shepherd, MEd, CIT
Paul Nestor

Medical Director

Jack Butterfield, M.D.

STRATEGIC PLANNING



MISSION

To use best practices to prevent illness, protect our health, and promote well-being.



VISION

Muskingum County is the healthiest place to live, learn, work, and play.



VALUES

- Respect diversity and practice inclusion.
- Be accountable, ethical, and equitable.
- · Practice continuous process improvement.
- Be helpful, adaptive, and take pride in providing excellent service.
- . Engage with our communities and work as a team to achieve desired results.

Purpose

The Zanesville-Muskingum County Health Department Strategic Plan defines for Muskingum County residents, partnering agencies and organizations, and staff where our agency is headed over the next five years (2023 to 2027), what we plan to achieve, how we will achieve it, and how we will monitor and measure our progress.

The Strategic Plan provides a guide for making decisions and appropriately allocating resources to meet local needs and priorities.

Workforce Development

- Build a Team
- · Enhance Leadership Skills
- · Enhance Staff Competencies

Community Engagement

- · Enhance relationships with community partners
- · Engage the target population
- · Monitor the Community Health Improvement Plan

Program Evaluation

- Ensure Program Evaluation
- Performance Management & Quality Improvement

Erin Wood, BS, Chief Administrative Officer

FINANCIAL HIGHLIGHTS

In 2023, ZMCHD had an operating budget of approximately \$8,440,724.

COVID funding allowed us to purchase a public health mobile unit that will be out at different community events.

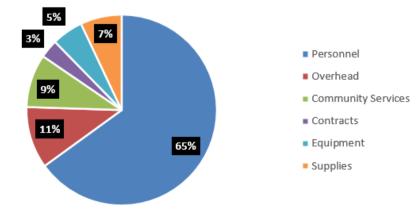
We also put approximately \$646,000 into our community from Ohio Department of Health grant funding to different areas of public health through mini grants. These funds were used to increase capacity of local public health systems to support partnerships that address areas such as health equity, tobacco prevention-vaping education, substance use disorders, and safe sleep education.

ZMCHD budgets for revenue and expenses for the current year and has cash that is carried over to the next year. Our goal is to keep cash available for any contingencies that may arise (disasters, loss of revenue source, etc.) By the end of the 2023 operating period, the fund balance was \$5,069,825.

The following charts show income, expenses, and fund balance of the period ending December 31, 2023. A detailed copy of the annual financial report statement is available by contacting Chief Administrative Officer, Erin Wood: 740-454-9741 or erinwood@zmchd.org.



2023 Expenses = \$7,325,487



Tiffany McFee, RN, MSN, Director

COMMUNICABLE DISEASE PREVENTION & CONTROL

Communicable Disease Prevention & Control works in partnership with the community to promote health and quality of life and to protect the public from the spread of communicable diseases and the health impact of emergencies.

Epidemiology collects and analyzes data on cases and outbreaks of communicable disease. We work with community partners in healthcare settings and educational institutions on mitigation and infection prevention.

The table below lists the top ten causes of death in Muskingum County in 2023. Chronic ischemic heart disease was the top cause of death with seventy-six total deaths. This particular cause of death was not in the top ten in 2022. While heart disease or heart complications make up a great majority of deaths, malignant neoplasms, lower respiratory diseases, Alzheimer's, and Parkinson's continue to be in the top ten leading causes of death from year to year.

Leading Causes of Death Muskingum County 2023					
No.	Leading Cause of Death	Death Count	Mortality Rate*		
1	Forms of chronic ischemic heart disease (I20,I25.1-I25.9)	76	88.26		
2	Malignant neoplasms of trachea, bronchus and lung (C33-C34)	69	80.13		
3	Acute myocardial infarction (I21-I22)	65	75.48		
4	All other forms of heart disease (I26-I <u>28,I</u> 34-I38,I42-I49,I51)	63	73.16		
5	Cerebrovascular diseases (160-169)	51	59.22		
6	Other chronic lower respiratory diseases (J <u>44,J</u> 47)	49	56.90		
7	Diabetes mellitus (E10-E14)	43	49.93		
8	Alzheimer's disease (G30)	32	37.16		
9	Parkinson's disease (G20-G21)	29	33.68		
10	Malignant neoplasms of colon, rectum and anus (C18-C21)	10	11.61		

^{*}Mortality rate per 100,000 population

Reportable Conditions

Muskingum County had a total of 3,932 reportable conditions in 2023. These conditions are populated to the Ohio Disease Reporting System (ODRS) for case investigation by the local health department (LHD). COVID-19 continues to be the most popular reportable condition, with 3,294 cases in 2023. STIs such as chlamydia, gonorrhea, and syphilis, are also large contributors to the total cases of the year. In 2023, diseases that are not typically seen, such as Creutzfeldt-Jakob Disease (CJD) and Q fever, were reported.

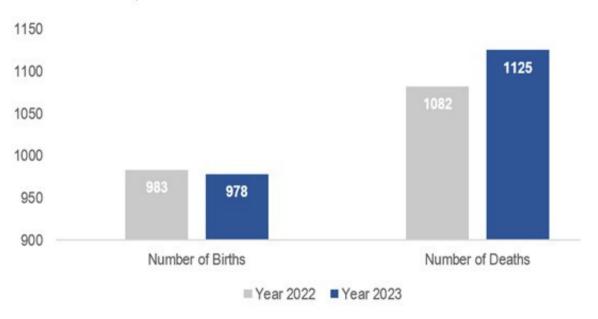
Count of Reportable Conditions Muskingum County 2023					
Reportable Condition	Cases in 2023	5-year average*			
Campylobacteriosis	8	19			
Chlamydia infection	240	399.2			
COVID-19	3,294	7,912.43			
СРО	2	1.85			
Creutzfeldt-Jakob Disease	1	0.46			
Cryptosporidiosis	9	14.83			
STEC	4	3.25			
Giardia	9	6.95			
Gonorrhea	46	129.73			
Haemophilus influenzae	3	3.71			
Hepatitis B - chronic	15	21.78			
Hepatitis C - chronic	58	84.81			
Hepatitis C - Perinatal Infection	1	0.46			
Influenza - ODHL Results	3	4.86			
Influenza-associated hosp.	41	97.78			
LaCrosse virus disease	1	1.39			
Legionellosis	3	4.6			
Leptospirosis	1	0.23			
Lyme Disease	104	41.07			
Meningitis - aseptic/viral	2	5.33			
Pertussis	12	8.12			
Q fever, acute	1	0.23			
Salmonellosis	16	14.14			
Streptococcal - Group A -invasive	7	6.73			
Streptococcus pneumoniae	18	19.93			
Syphilis	30	22.25			
Varicella	1	2.78			
Yersiniosis	2	2.32			
Grand Total	3,923				



Births & Deaths

The graphic below shows births and deaths in the county between 2022 and 2023. Over the last two years, births in Muskingum County have decreased by 0.5%, while deaths have increased by nearly 4%. This can be seen in the total population of the county from about 86,410 individuals in 2022 to 86,113 individuals in 2023, which is about a 0.3% decrease in total population.

Deaths in Muskingum County increased by 4% from 2022 to 2023, while births decreased 0.5%

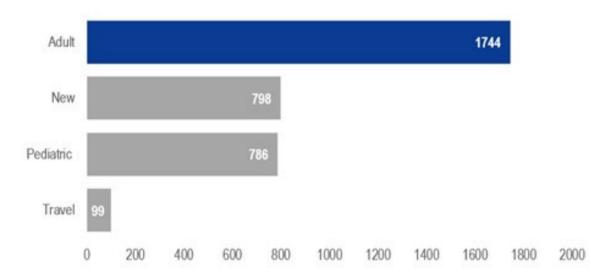


Certificates	Burial Permits
Issued	Issued
Birth	
4,5	80
Death	
4,8	360 1,016

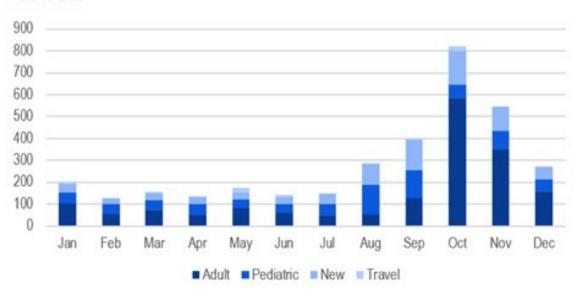
Vaccinations

We administer state-supplied and privately purchased vaccinations to people of all ages who are due for vaccinations to prevent disease and protect health. We assess vaccination status of children, and sponsor vaccination clinics in our community. We also provide vaccinations, preventive medication, and travel health education travelers.

Adult vaccine appointments are the most common appointment seen in the clinic.



24% of all vaccine appointments in 2023 were seen in October



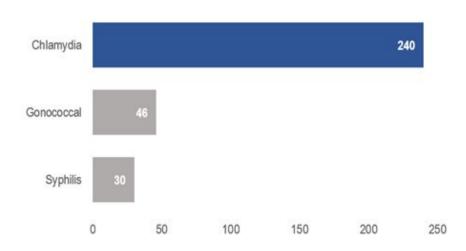
Sexually Transmitted Infections (STIs)

STIs make up a vast majority of reportable cases in Muskingum County. In 2023, chlamydia was the majority of STIs reported, making up 75% of all STIs in the county.

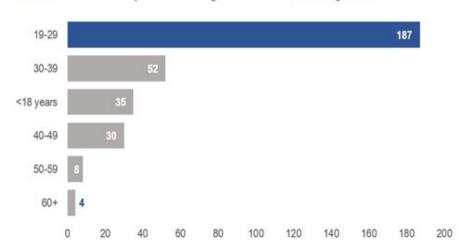
Females made up 70% of all reported STIs in 2023. Chlamydia and gonorrhea are seen more often in women than men, but syphilis is seen more often in men than women in Muskingum County.

There were a total of 316 STIs reported in Muskingum County in 2023. The majority of STIs took place in individuals ages 19-29 years, making up 60% of all STI cases. Children 18 years and younger made up over 11% of total STI cases. The age range for STIs in 2023 was 14-72 years.

Over **75**% of STI cases in Muskingum County in 2023 were **chlamydia**



60% of STIs took place among individuals 19-29 years



Ann Hollingsworth, MAE, REHS, Director

COMMUNITY ENGAGEMENT & PERFORMANCE MANAGEMENT



Photos:

Top Left - Michelle and Ann with Tyler from the YMCA and the Straker Foundation.

Top Middle - Health Department employees tie dyed Mental Health Matters t-shirts.

Top Right - Community Engagement Performance Management logo.

Middle Left - Lori and Monica training community members on Narcan for Project DAWN.

Middle - Zanesville High School students taking part in Kick Butts Day.

Bottom Left - Monica, Lori, Amanda and Ann during Overdose Awareness Day.

Bottom Middle - Deb and Monica educating Bethel Community Center youth on tobacco dangers.

Bottom Right - Monica being interviewed by WHIZ News for her work on the Color Run for Suicide Prevention.

Harm Reduction and Prevention

The Harm Reduction and Prevention area works as a team, implementing several programs that help people who use drugs minimize the negative consequences of drug use without judgement or stigma. Our harm reduction activities, such as Project Dawn, are evidence-based approaches that are critical to engaging with people who use drugs and equipping them with life-saving tools and information to create positive change in their lives and potentially save their lives.* The team's prevention activities, including Safe Point, intervene before health effects occur, through measures such as vaccinations, altering risky behaviors (poor eating habits, tobacco use), and banning substances known to be associated with a disease or health condition.** The following programs provide both prevention education and harm reduction.

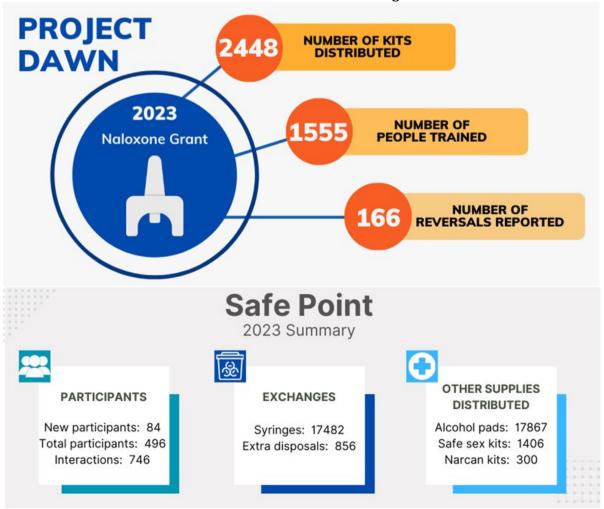
*SAMHSA Definition
**CDC Prevention Definition

Project DAWN is a community naloxone distribution and training program to prevent deaths from opioids. Our biggest distribution event this year was during the week of the Muskingum County Fair at the Drug Free Muskingum tent.

Safe Point is a safe syringe program that provides linkages to care to those with substance use disorder and reduces the spread of disease.

The Family Advocate aims to increase community education and awareness through events. One project is the Community Family and Friends, a weekly support/education group to help families and friends understand substance use disorder and mental health issues.

The purpose of Tobacco Use Prevention is to reduce nicotine usage and promote cessation services that includes youth outreach and engagement. 12.6% of high school students are using tobacco products, and 6.6% of middle school students. The most popular product for the 10th year in a row was e-cigarettes.



Heal (Healthy Eating Active Living

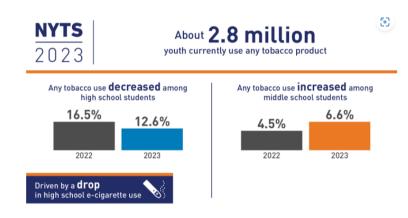
HEAL (Healthy Eating Active Living) is collaborative work with community partners to increase physical activity opportunities and empower healthy eating by improving policies, systems, and/or improving environmental designs.

CDC Social Determinants of Health (SDOH)

CDC Social Determinants of Health (SDOH) Social Determinants of Health include economic stability, education access and quality, health care access and quality, neighborhood and built environment (all of the physical parts of where we live and work), social and community context. This initiative works to accelerate community strategies focused on built environment, social and social connectedness of our community partners.

Tobacco Use Prevention

The purpose of Tobacco Use Prevention is to reduce nicotine usage and promote cessation services that includes vouth outreach and engagement. 12.6% of high school students are using tobacco products, and 6.6% of middle school students. The most popular product for the 10th year in a row was ecigarettes/vapes. Results from the Annual National Youth Tobacco Survey are below.



2023 **Overdose Fatality Review**

There were 25 OVERDOSE DEATHS in Muskingum County from January

December, 2023.

2023 Suicide **Fatality Review**

There were 14 SUICIDE DEATHS in Muskingum County from January December, 2023.

vears old

Average age of overdose decedents

years old

Average age

of suicide

decedents

60% Male 10% Female 96% White 4% Black

Overdose demographics overview

93% Male

7% Female 93% White 7% Black

Suicide demographics overview

Fentanyl: 52% Other opioids: 12%

% overdose deaths involving certain drug classes

71%

% suicides due to gunshot wounds

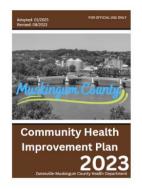
32%

% overdose decedents who had been given Naloxone

Social isolation Serious health issues

Previous attempts Recent loss

Risk factors of suicide decedents



Community Health Improvement Plan

A Community Health Improvement Plan (CHIP) is a long-term, systematic effort to address public health problems based on the results of Community Health Assessment activities and community health improvement processes. Muskingum County priorities for 2023-2025 include Behavioral Health, Education & Literacy, Health Behaviors, and Housing and Homelessness.













Behavioral Health

In 2023 Drug Free Muskingum and Collective Impact partners worked on decreasing the stigma of recovery and utilizing behavioral health services. Dodgeball, Color Run, Overdose Awareness Day and other community events brought together families impacted by substance use disorder and provided education to community members of recovery. Language Matters event was held in July, because the words we choose have power to help decrease stigma.

Increase social media engagement



Education & Literacy

Muskingum County Library System and Muskingum County Literacy County led this priority and had many successes in 2023. Muskingum County is the top county for children enrolled in Dolly Parton Imagination Library. The group created a Kindergarten Readiness Guide to help be prepared before entering school. MCLS has a free tutoring app available to the community to help students k-12 with school.

Increase kindergarten readiness scores









Health Behaviors

In 2023, partners came together to help fund Y on the Fly (Straker Foundation, ZMCHD, and Mental Health Recovery Service Board to increase physical activity to those that typically don't have access. Charlie Cart through MCLS delivers education on preparing healthy snacks through their mobile kitchen cart.







Housing & Homelessness

The Homeless Advisory Group continued to meet monthly and collaborate on housing solutions. ZMHA and Salvation Army utilized more vouchers in 2023. Shout out to Mental Health Recovery Services Board for providing funding for the Putnam Neighborhood Project. Also focused on funding and solutions for youth experiencing homelessness.

Increase in voucher utilization



"Working together to make a difference."

The Healthier Muskingum County Network, that leads the CHIP, underwent several changes in 2023. Partners developed a logo, charter, and a Virtual Bulletin Board so events, resources, education, and volunteer opportunities could be shared with ease. Monthly meetings included partners sharing CHIP updates and tracking progress with Clear Impact Software.

Carol Howdyshell, RN, MSN, Director

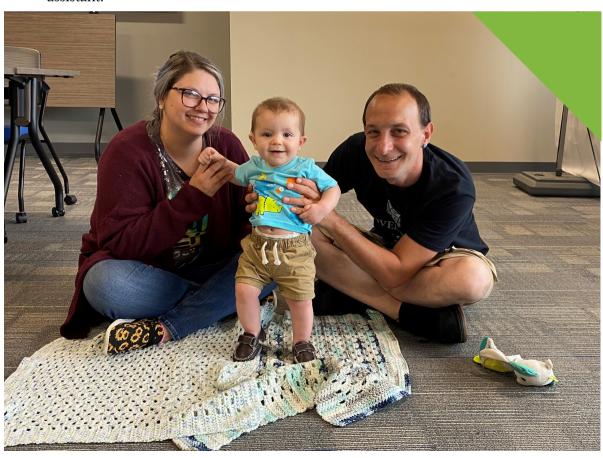
FAMILY & COMMUNITY HEALTH & WELLNESS

Programs in this service area work with persons of all ages, although the majority of interactions are for the maternal child populations. Staff for this work includes:

- three public health nurses
- one social worker
- two certified community health workers and two newly hired community health workers
- four parent educators, four service coordinators, and their program manager
- one breastfeeding peer helper, four health professionals in the WIC program, their program manager
- our invaluable administrative assistant.

Programs include the following:

- Bridges to Wellness
- Breastfeeding Support
- Car Seat Program
- Children with Medical Handicaps
- Cribs for Kids
- Early Intervention
- Healthy Families America (HFA)/Help Me Grow Home Visiting
- Lead Poisoning Prevention
- Smart Choices Strong Families
- · Social Work
- WIC (Women Infants, and Children)



Children with Medical Handicaps

Children with Medical Handicaps is a health care program of the Ohio Department of Health. Our nurses provided case management and medical system navigation services to 530 children as well as provide quarterly newsletters to these families. The top five medical categories for these children are 1) eyes, ears, nose and throat; 2) congenital and chromosomal abnormalities; 3) nervous system; 4) endocrine, nutritional or metabolic; and 5) musculoskeletal system.



530

Children provided services

Car Seat Safety Program

The Car Seat Safety Program is part of the Ohio Buckles Buckeyes program and provides car seat education and a free convertible or booster seat to low-income families. Our technician will also check a car seat for safe installation if someone already owns a seat. 2023 had the most activity we have had with 110 applications processed, 85 convertible and 20 booster seats distributed, and 6 safety checks completed. 2022 had 78 applications with 46 convertible and 21 booster seats distributed and 11 safety checks.



85

Convertible seats distributed

20

Booster seats distributed

Cribs for Kids

While all of our home visiting programs address safe sleep education, the Cribs for Kids program provides safe sleep education and a pack and play to low-income families who do not have a safe place for their infant to sleep. There were 80 pack and plays distributed in 2023; 71 were distributed in 2022.



80

families provided safe sleep education and cribs

Early Intervention

Early Intervention provides service coordination and support of families of young children to ensure they receive needed interventions to overcome developmental delays or connect them to needed resources based on their diagnosis. In 2023, we partnered with Muskingum Valley Health Center on a HRSA (Health Resources and Services Administration) grant to help track referrals to early intervention. This included funding for us to hire a fourth service coordinator. That came at the right time, as referrals were the highest they have ever been, and caseloads have gone up by 25%.



228

Families provided service coordination

Healthy Families America Home Visiting

Healthy Families America Home Visiting is affiliated with the Ohio Department of Health Help Me Grow programming and provides services to improve the health and well-being of families with young children and pregnant women by encouraging bonding and strengthening of parenting skills. In 2023, we completed our site visit for Accreditation with Healthy Families America. We are still awaiting our final determination.



1,050

Home visits completed

The Whole Woman Project

In 2023, we ran a campaign as part of an ODH grant that we called The Whole Woman Project that focused on women of child bearing years. We connected with women throughout the county to complete a survey with eight health-related topic areas: self-care, nutritional, spiritual, physical, mental, sexual, financial and occupational. Participants were given incentives that supported each of these eight areas. Survey findings (197) support the need to encourage women in our community to prioritize their own health care and life choices. Although this grant is over, the survey remains open to continue to gather data to guide outreach planning for the women in our county.



197

Women's health surveys

Smart Choices Strong Families

Smart Choices Strong Families is a case management program run by a public health nurse who provides education, support and linkage to care for pregnant and postpartum women who have a history of, or currently have, substance use disorder. She worked with an average of 22 mothers 2023. Other stats include: 9 new moms enrolled, 7 moms re-enrolled, 19 births, 12 moms were able to take their babies from the hospital, 3 moms obtained stable housing, 6 moms obtained a job, and 11 moms graduated from the program.



22

Mothers enrolled per month

Bridges to Wellness

Bridges to Wellness is a program that addresses social determinants of health and connects families to local resources, offering support and education with special attention for pregnant women to help them have a healthy pregnancy and baby. This evidence based program is provided with the support of AccessTusc, a nationally accredited Community Pathways HUB located in Tuscarawas County. We are one of ten counties in Ohio connected with this HUB.



Referrals into the program



146

Participants enrolled



Social Worker

Residents of Muskingum County can receive help navigating a variety of existing resources with the help of our Social Worker, who provided services and referrals to resources for personal care / self-neglect, utilities assistance and linkage to behavioral health. In 2023, 49 unique individuals were served. Kassie is also a Grief Recovery Specialist and began offering group and individual grief education sessions in 2023. She connected with 27 participants through the group format and four participants individually through this service. She has also received training in Helping Children with Loss grief education / support and will begin offering this in 2024.



49

individuals served

31

individuals engaged in Grief Recovery

Ohio Health Improvement Zones (OHIZ)

Kassie has been working on the Ohio Health Improvement Zone (OHIZ) project since August 2022 and wrapped up the first phase of the project, engage and assess, in December 2023. After completing a community assessment in four vulnerable neighborhoods, the OHIZ team will work with community partners and residents in 2024 to implement projects / programs that address the needs brought forth by residents in the assessment.



WIC (Women, Infants & Children)

The Supplemental Nutrition Program for Women, Infants and Children provides nutrition education, breastfeeding support, and supplemental foods for at risk pregnant, postpartum and breastfeeding moms and children ages 0-5. Stats include:

Breastfeeding initiation rate = 58.6% Average number of breastfeeding moms = 111 Breast pumps distributed = 13 Monthly food benefits average value = \$105* Monthly infant formula benefits average value: \$280*

*These values are based on a statewide average of a "not-to-exceed" amount for each food item when completing food cost analysis. This amount will vary based on location and store.



1,575

Participants

Adam Dickerson, MS, REHS, Director

ENVIRONMENTAL HEALTH

2023 was an eventful year for the Environmental Health service area. The sanitarians and plumbing inspectors adeptly managed all of the various challenges that environmental public health brings on a daily basis. Our administrative staff, likewise, enables the smooth flow of operations in the office. In many cases, they are the first members of our team to interact with the customers and they help to guide them through our myriad of programs. Our team is the key to our success and we are fortunate to have a great one.

We experienced some change in our personnel during the course of the year. First, we added the position of Environmental Health Educator. This position has been filled by Carleigh West and she has been able to greatly improve the outreach and public understanding of Environmental Health programs throughout the county. Additionally, she has been able to introduce new initiatives, such as radon testing and education to our community.

This position offers new capabilities to our service area and allows us to more effectively reach our customers.

Our plumbing program experienced change with the retirement of David Baker. Dave was an inspector for more than twenty-five years. He managed the backflow prevention program for the bulk of those years, as well as conducted inspections in our county and Coshocton County. We appreciate Dave's time with us and wish him well in retirement. We hired a new inspector, Michael Hittle, to take over the position. He has been a great fit to the team and we are grateful to have him.

Our team competently manages a myriad of programs, from tattoo shop inspections to foodservice inspections to sewage, water and plumbing systems, to name a few. Many of our efforts are done out of the public eye. Collectively, our programs help to ensure that the environment our county citizens live, work and play in are safe and healthy.



Food Service Inspections

The food service program encompasses licensing and inspection for foodservice operations, retail food facilities, mobile foodservices, temporary foodservices and vending machines. We continue to see a high number of plan approval for new operations and new licenses issued. The inspectors completed all of the required inspections and cost methodology for the food license fees in the proper timeframes. The unit has continued to prioritize food safety education with all of our operators. To ensure consistent standards throughout the county, new policies and procedures were adopted with consultation with our state regulatory authorities and colleagues at other local health departments.



713

Food licenses issued

1,118

Food safety inspections

Trash & Solid Waste Complaints

Properties that have trash and solid waste nuisance conditions are investigated and required to mitigate the conditions on the property. We have a program for low income households that helps to provide dumpsters to assist with the removal of solid waste from the property.



33

Complaints investigated

Sewage Inspections

The sewage program manages all functions of private sewage treatment systems in the county. Inspectors evaluate and approve designs and installations for new and altered systems. They also investigate nuisance complaints and enforce nuisance regulations. We have been fortunate to receive funding from the Ohio EPA to assist low income households in paying for sewage system repairs. We spent \$130,000 in 2023 on these systems.



620

Sewage inspections

128

New Permits

Animal Bites & Mosquitoes

The threat of disease spread from animal bites is an ongoing concern in the community. Owners of animals who have bitten are required to have the animal evaluated for signs of rabies by a veterinarian and provide a proof of rabies vaccine. Stray or wild animals are tested for rabies, if they can be captured.

The mosquito program has increased public education through the 2023 EPA Mosquito Control Grant: the award was \$6,150. The grant included funding for mileage reimbursement, community outreach initiatives, and larvicide pesticide. Trapping activities were expanded to use dry ice as an attractant. This method proved to be very successful in increasing the number of mosquitos collected for testing through ODH.



202

Animal bites

51

Mosquito problem areas treated

Body Art Inspections

We have several body art facilities within the county. These range from tattoos and piercings to permanent cosmetics and microblading. Traditional tattoo shops and beauty salons who do these activities fall under the body art program. An inspector visits these facilities to ensure that proper hygenic practices are being followed. New facilities are subject to plan approval before any license to operate is issued.



91

Body art inspections

Public Pool Inspections

Public pools and spas are inspected throughout the year to check for proper disinfection levels and safety. Additionally, an annual training is held for all pool operators to update them on the rules and refresh them on pool operations and chemistry.



62

Public pool inspections

Plumbing Inspections

Plumbing inspectors ensure adherence to the plumbing code in both residential and commercial buildings. We also contract with Coshocton and Perry County to conduct plumbing inspections in those jurisdictions.



865

Plumbing Inspections

Backflow Prevention

Commercial backflow devices are also required to have annual tests for proper function. These tests are managed through our backflow data system and notices are sent to ensure compliance with testing requirements.



94%

Backflow Devices Tested



Kristina Bell, MSHCS, Administrative Plans Coordinator

PUBLIC HEALTH EMERGENCY PREPAREDNESS

Public Health Emergency Preparedness (PHEP) coordinates with healthcare and emergency medical service providers on preventing, detecting, quickly responding to, and recovering from any type of emergency that impacts your health, particularly those emergencies whose scale, timing, and unpredictability threatens to overwhelm routine capabilities.

PHEP activities include the following: plannings drills and exercises such as the annual Drive-Thru Flu/COVID Shot Clinic; creating proactive education related to communicable disease; submitting grant deliverables; reviewing plans; sending staff to trainings; coordinating meetings and activities for the Morgan, Muskingum, and Perry Healthcare Coalition, and the SE/SEC regional healthcare coalition.





The PHEP team also led the volunteer effort for the Zanesville City 1/2 Marathon, 5K in September. Staff set up the volunteer platform, positions needed, and promotion asking the community to sign up as a volunteer. ZMCHD aided communication with needed emergency services and established a response plan. Staff provided logistics planning.







HUMAN RESOURCES

Hires
15
Reclassifications
14
Departures
9
Current
Employees
70



COMMUNICATIONS

7,228 Followers
500 Posts
227,700 Viewers
ZMCHD
282 Followers
500 Posts
21,772 Impressions
@ZMCHD

Engage with Us!

Tell us what we can do for you, what you think, what we're doing well, or how we can improve! There are many ways to get the conversation started:



Take our Customer Satisfaction Survey at http://www.zmchd.org/customer-satisfaction/

